Cradle to Career

'Harnessing the power of partnership to positively impact an individual's future.'













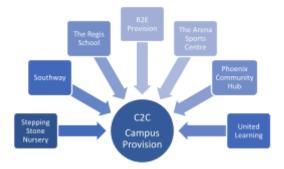


Campus Provision and Purpose

The campus is made up of a range of assets. This provides an excellent foundation from which to foster powerful working relationship across its assets. By working in partnership we are able to provide a strong platform that enables young people to thrive, by alleviating stressors, facilitating opportunities, increasing success/achievement for an individual which in turn gifts them the power of choice.

C2C aims to create a seamless flow of educational and holistic experiences, maximising the potential of individuals. This work would be enhanced by community provision that either directly or indirectly supports work being driven across one or more of the educational settings or the community settings. Provision should build open existing strengths, aim to address a need and should indirectly or directly support one of the themes we are aiming to harness. Across all provision, the primary purpose would be to ensure that individuals can access the necessary provision and professional support that enables them to live successful and highly ambitious lives, with a primary focus on.

Nb: Individuals refer to all children and young people served by the educational settings on campus, children and young people in the community and adults who are directly involved in caring for or supporting children and young people.



Educational Provision:

Stepping Stones	Southway Primary	The Regis School
Early years setting, providing for children 3 months to 4 years. An all year-round nursery which currently has 177 children on roll, however this fluctuates throughout the year. We can cater for 117 children per day. We consist of three units made up of 7 rooms.	3 – 11 Community Primary School ranging from Nursery to Year 6. Southway has 515 children on roll with a breakdown of 29% PP, 17 different languages, 21% EAL, 16% SEND & 3% EHCP. We have key focuses as a school on being high quality in our delivery of reading and sport.	11-18 mixed comprehensive secondary school. Approx 1650 pupils on roll.
At Stepping Stones Day Nursery we recognise the importance of family and the partnerships we build to provide the best care for children. We pride ourselves on working closely with families to create strong relationships between nursery and home. Our key personal approach enables families to build an initial bond with core staff.	To be a high performing school that seeks to improve the life chances of all our children, young people and staff. To provide high quality opportunities that expose our children to new experiences and interactions that enrich their primary school lives	To be a high performing fully inclusive school that: • Ensures all young people secure the academic currency that gives them choice in life. • To help build their character (personality and talents) to the full.

We are committed to providing only the best opportunities for all children in our care. Our enriched environment is made up of three large outdoor spaces, two sensory rooms and spacious indoor learning environments which enable all children to make choices.

We pride ourselves on being a nursery which provides extensive opportunities that are guided by our bespoke and ambitious continuous curriculum. Our core book approach further supports and enriches the children's language and communication giving them the best opportunities to excel in this. We are skilled and experienced at helping the children to gain their own independence and begin to meet their own self-care needs. We prepare the children for the different stages of their early years journey with us and ensure they are ready for their final transition as they move onto school.

To ensure that children leaving our setting are ready for the next chapter of their academic and personal lives

To be a setting that prioritises stake holder engagement to maximise learning potential for the children in our care

- To expose them to opportunities that they would not ordinarily experience.
- To ensure those that have the least, are given access to the 'most'.

Community Provision

The Arena **Phoenix Community Hub** R2E (Skills Centre) Large sports complex comprising Large building comprising 2 offices, a The building comprises 2 floors with multi-use Sports Hall with climbing main hall, a large foyer area, counselling 2 large foyer areas, 7 classrooms, 2 wall, state of the art Gym and room, meeting room, sensory room and offices & an Internal Suspension recording studio. Dance Studio, our outside areas room. including the 3G surfaced All Small enclosed garden area Weather Pitch, recently resurfaced Multi-Use Games Area and 5-a-side pitches. Provide a safe space for young Provides a supportive and nurturing The Arena Sports Centre is a people with enriching opportunities learning environment for small dual-use facility, which opened in to develop and support personal, groups of Key Stage 3 and 4 1999. It was funded by a physical, social and mental students who are at risk of combination of sources from wellbeing outcomes. disengagement from learning. Bognor Regis Community College Provide access to high quality Provides a varied package of provision and professional expertise (now The Regis School), West support to include teacher led Sussex County Council, Bognor that reduces/alleviates stressors for academic lessons and bespoke Regis Town Council, Arun District individuals identified by the interventions to suit learners' Council & local Parish Councils, community needs. along with a lottery grant of £2.29 A place that contains knowledge of million. local and national support and can Inclusion Mentor work alongside signpost accordingly students, offering support and The sports centre welcomes 1000s Provide a space that offers and guidance within the R2E School and of users from the local community encourages participation in the main school. enriching activities that improve an every week for a multitude of R2E aim to: activities including gym sessions, individual's skills set, character aerobics classes, football, climbing, and/or overall wellbeing.

badminton and netball. At weekends the centre transforms into a children's party venue hosting parties for over 400 guests. Weekends also see special events like National League Basketball matches, Dance Shows, Football festivals and NCT baby sales.

- Facilitate early engagement with campus families. Creating a safe space that reduces anxieties that some families may have about engaging with education providers
- -Reduce exclusions
- -Re-engage disaffected learners and improve attendance
- -Encourage a sense of value and purpose
- -Inspire students to increase their self-esteem to aid academic achievement and resilience
- -Provide a package of support to promote behaviour change, to enable students to be successful in the mainstream setting.
- -Inclusion Mentors provide students and staff with support in the main school to ensure engagement and attendance
- -Interventions are delivered depending on student need. These may include: 1:1 or small group lessons, including Improving Self-Esteem, Managing Emotions, Friendship, Peer Pressure and Careers Advice

Campus Leadership Structure

The campus leadership structure is made up of representation from all main providers. They form a steering group board that oversees the strategic direction of the C2C work.

Steering Group

Steering Group			
Chair	Mike Wood- Southway Headteacher		
Members	Leader of TRS		
	Leader of Southway		
	Leader of Stepping Stones		
	Leader of Arena/Phoenix		
	Campus Chair of Governors		
	Community Lead for Trust (by invite)		
	Regional Directors for Trust (by invite)		
Frequency of meeting	Termly		
Purpose	Strategic direction and decision making for C2C. Refer to MOU		

This is supported by several sub committees, comprising of a working party, made of staff from a range of campus providers. Their work is to action and drive forward work identified within the agreed themes that run through the C2C work. Each theme encompasses strands that harness this work, drawing on curriculum, teaching, building relationships and community. Themes may grow overtime with agreement from the steering group.

Sub Committe	es					
Themes	Reading	<u>Aspirations</u>	Community: Health & services			
Chair	Leader of Southway	Leader of TRS	Leader of Phoenix			
Staff Representative	Selected and targeted staff across campus with varying expertise Range of community, services and partners where relevant amongst strands, including invitations.					
Foci	Improving reading levels across campus.	Skills, training, ambition, cultural capital, goal setting, motivation, confidence, belief, opportunities, attendance.	Physical and mental wellbeing support through services and opportunities.			
Cross themes additional foci	-Priority will always be to serve the most deprived children, families within the communityCollaborative approach to "relationships" within the campus and gaining the community trust and voice within the 3 themesProvide opportunities that enhance life experience within the themes -Intervention projects to improve any aspects of targeted educational interventions.					
Frequency	-Half termly, additional meetings if needed, with the focus of ensuring updates ready for the steering group					

Listening Campaign Key Findings

Key Strengths in the local areas	Main Reds/Concerns	Ideas
 Community Hotham School Support and R2E especially Being near the beach Lots for primary children Keeping children in education for young mums – creche available Sports in the local area Scouts/39 club Cinema 	 Youth on streets – not enough for teenagers – keeping ambitions low 45? Open use of drugs and general 'state' of area – key areas including Collyers, LegoLand, Morrisons Car Park and Graveyard on Hawthorn. Lack of services for support for families – many families facing difficulties with no idea where to turn. Do not feel that professionals always stick to their word and therefore struggle to trust them. Reduction in police has made the local area feel more scary. Feel the town is dangerous so try and keep away from it. Not enough help with transition between settings. Lack of options for those with disabilities. Waiting lists too long for support services – need access sooner. Not enough free provision – things for all ages cost too much. Health visitors are long gone. 	 Youth Centre/book for parties/safe spaces Support for new parents/coffee mornings/workshops etc Mental health support for children of all ages Perinatal support/health visitors Support centre that creates drop-in advice i.e. finance Signposting to existing assets Parent sessions with children like the library 'reading time, art time etc.' Gaming Car Boot/market events to help community Social opportunities for the elderly – could they run some of this? Support for school parents in a place that is neutral – bridging that gap Not just people on benefits that are in need of help Face to face – too much online nowadays



Issues/barriers		Strengths/assets	
Not enough for teenagers to do or awareness of opportunities		Community feel	
Feeling safe		Positive locations identified	
Lack of services to support families		Sports opportunities	
Professional trust		Primary Children opportunities	
Transition between settings			
SEND provision			